

Study of working life of un-organized sectors employees**Jayant Prabhakar Neve**

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Abstract

The conditions of worker who work in the un organized sector were very poor and unsatisfactory. How illiteracy, poverty and indebtedness as well as some sort of bad habits forced them to work hard at lower rate of wages and unjust environment condition. Women work in this sector are near about equal to men but due to low level of skills and unhealthy ness face high level of exploitation and low wages or salary as compaire to work done. Unorganized sector covers near about 50% of the GDP of our country and occupies atmost 90% of the national labour force. This sector characterized by seasonal employment in agricultural sector. So they face lot of problems like poor health, sub standard working life, long working hours, lack of safety measures. Government intervene in taking some steps for improving their working life condition

keywords: -Working life, unorganized sector, Workers**Introduction:**

The unorganized sector constitutes a significant portion of the global workforce, encompassing a diverse array of industries and occupations operating outside the formal regulatory framework. It represents a complex ecosystem where workers engage in informal and irregular employment arrangements, often lacking access to essential benefits, job security, and social protection. Despite its size and importance, the working life of unorganized sector employees remains relatively understudied and poorly understood. This study endeavours to bridge this gap by providing a comprehensive examination of the various dimensions of their working life, shedding light on the challenges, opportunities, and implications for policy and practice.

Problems face by workers

Lot of exploitation at all levels, and inhuman behaviours at all the levels at some places

No records of the workers to any of the authority

Job security do not exists in all the places

Less faith and trust

Migration of workers kills the career and education of workers and their children's

Less payment

Unhealthy working condition

No overtime as well as salary deduction is very common

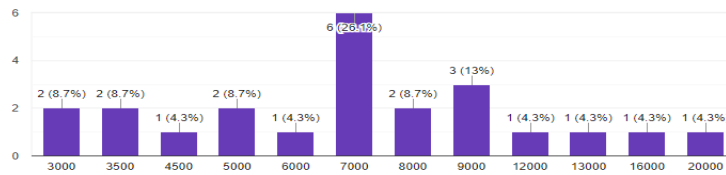
Objectives:

- To examine the demographic profile and employment characteristics of unorganized sector workers.
- To analyze the socio-economic factors influencing their working conditions, livelihoods, and well-being.
- To assess their access to social protection, healthcare, education, and other essential services.
- To explore the role of gender, ethnicity, and other intersectional factors in shaping their experiences and opportunities.
- To identify policy gaps and opportunities for promoting the rights, dignity, and socio-economic empowerment of unorganized sector employees.

Methodological Approach:

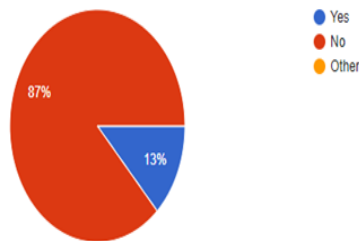
The study employs a mixed-methods approach, integrating quantitative surveys, qualitative interviews, focus group discussions, and participatory research methods. Quantitative surveys provide statistical insights into demographic trends, employment patterns, and socio-economic indicators, while qualitative methods offer in-depth perspectives on the lived experiences, aspirations, and challenges faced by workers in the unorganized sector. Additionally, participatory research approaches facilitate collaboration and knowledge co-creation with relevant stakeholders, including workers' organizations, community leaders, policymakers, and civil society actors.

salary/ Income Copy
23 responses



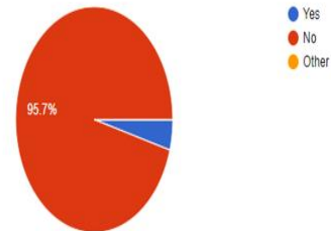
If any fix income of the day

23 responses



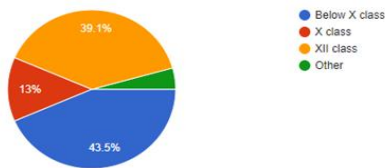
If any over time pay received.

23 responses



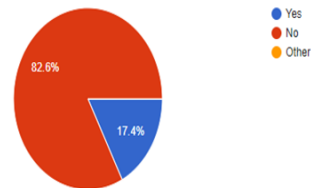
What is your educational qualification

23 responses



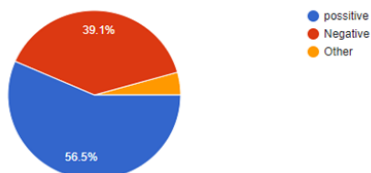
If any Medical facility available

23 responses



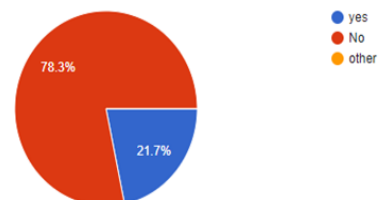
What are new technology affect your working life

23 responses

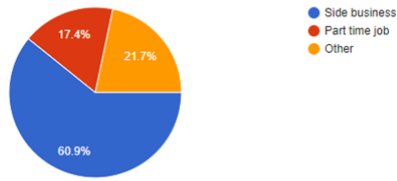


Other family members are working

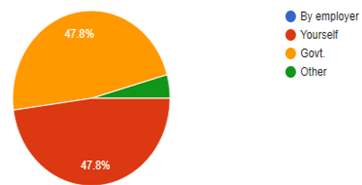
23 responses



what you do to get optimum income to survive
23 responses



Any education facility to your children
23 responses



Suggestions and Conclusion

Unorganised sector workers are not doing single type of work during a day. Moreover, they also not doing one type of work through out their life. Due to this the wants and social security may differ at different types of work.

For the purpose of social security and proper man power planning, change of nature of work should be monitored.

With the technological development the mapping of the changes in the nature and place of work of worker can be carried out. The working life of any worker can be mapped with latest technological instruments.

Every person can be made legally bound to provide the information about nature of work, economic conditions, capabilities, migration, social requirements and health issues etc.

References

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NCEUS Report on Social Security for unorganized worker