

Principal Global Services Pvt. Ltd.,  
(A Member Company of Principal Financial Group, USA)  
Tower 16, Cybercity, Magarpatta City,  
Hadapsar, Pune - 411013, India  
Tel.: +91 020 6621 4000  
<http://www.principal.com>



June 24, 2024

Ankita Mahajan  
AT Post Hiwarkheda Bu,  
Tal- Jamner, District - Jalgaon(MH)  
Jalgaon, MH 425114

Dear Ankita,

We are pleased to extend you an offer to join Principal Global Services Private Limited ("Company"), a Principal Financial Group Company. The Principal Financial Group is a fortune 500 Company and we are glad you will be contributing to our on going success. We have a great deal of challenging work ahead and each of the leaders you have interacted with recognizes your ability to contribute to our endeavors.

Following are the terms of the offer:

**Appointment**

You shall be designated as Trainee Analyst of the Company. In this role, you shall be based at our Pune facility and if required you, may be asked to provide services to any of its associated companies within or outside India. Your appointment is subject to successfully completion of current degree, awarded in the current academic year without any standing backlogs, accuracy of your testimonials and information provided by you, you are being free from any contractual restrictions preventing you from accepting the offer and starting work from the aforesaid date and positive reference check of the antecedents provided by you. This appointment letter is valid upon joining the Company on or before July 31, 2024 after which it shall stand revoked. Following are the details of your employment.

**1. Remuneration**

Designation	Trainee - Analyst
Title	Trainee - Process Specialist
Tier	T01
Total CTC (cost to company)	₹350,000.00/ANNUAL

Your Fixed Compensation will be ₹318,182.00 In addition, you will also be eligible for a qualifying discretionary target variable pay of ₹31,818.00 for the period January to December on pro-rata basis.

Registered Office: Tower 16, Cybercity, Magarpatta City, Hadapsar, Pune - 411013, India  
CIN: U64120PN2005PTC129516